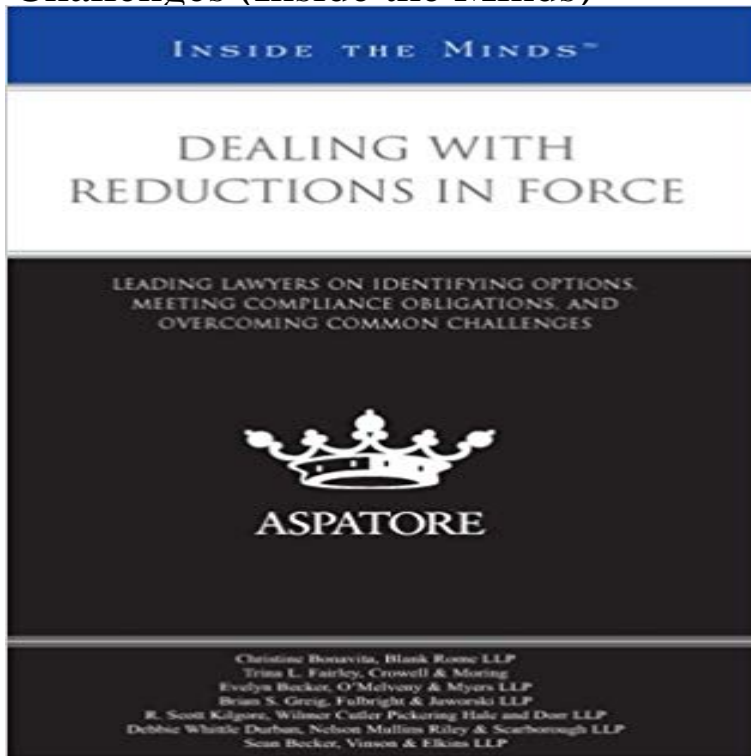


Dealing With Reductions in Force: Leading Lawyers on Identifying Options, Meeting Compliance Obligations, and Overcoming Common Challenges (Inside the Minds)



Dealing with Reductions in Force is an authoritative, insiders perspective on how to best manage reductions in force in todays economy. Featuring partners from some of the nations leading law firms, these experts guide the reader through the phases of implementation for a reduction in force, including the key compliance considerations for each stage. These top lawyers provide insight into the key federal and state laws related to RIFs, including an in-depth discussion of the federal WARN Act as well as the crucial timing considerations for a company contemplating a larger-scale reduction in force. From identifying possible alternatives and standardizing employee selection criteria to managing communications and avoiding common mistakes, these authors offer advice on how to limit potential liabilities throughout the process. Additionally, these leaders discuss best practices for developing separation agreements, review the key elements of compensation packages, and describe cases that are indicative of recent trends and regulatory developments in this sector of employment law. The different niches represented and the breadth of perspectives presented enable readers to get inside some of the great legal minds of today, as these experienced lawyers offer up their thoughts around the keys to navigating this ever-evolving area of law.

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