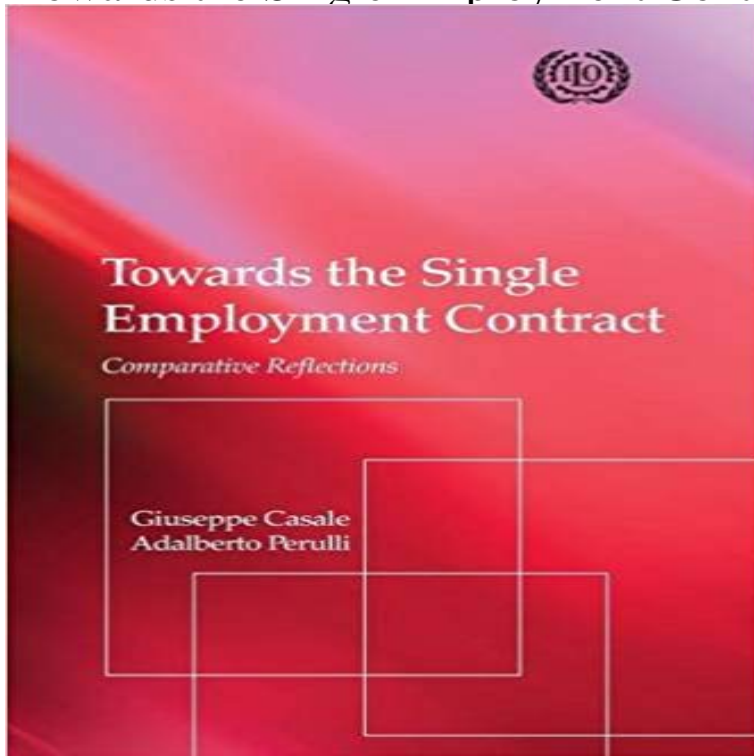


# Towards the Single Employment Contract: Comparative Reflections



Aimed at academics and practitioners interested in the labor market and labor legislation reforms, this book examines the concept the single employment contract from the perspective of the EU (with application outside of the EU as well), tracing it from its genesis and evaluating its pros and cons in the context of current labor market problems in selected European countries. The book adopts a comparative approach to examine the single employment contract, highlighting its virtues and revealing its inherent contradictions. It sets out the general framework within which the current debate has developed by outlining the origins that gave rise to the proposal of a single employment contract. The book then reviews the debate on labor market segmentation and the flexicurity proposal and examines the key characteristics of the single employment contract, as well as the arguments put forward both for and against it. Case studies show how the idea has been taken up in France, Italy, and Spain. It concludes with a concise review of contractual arrangements in EU labor markets and of possible future projections and developments.

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